




 nicole.porter@gmail.com

 nicoledporter.com

 Washington, DC

SKILLS

- Subject matter expert in decarceration, racial justice, and voting rights
- Monitor prison closures and prison reuse projects
- State Legislative Tracking
- Policy Analysis
- Coalition Organizing and Management
- Convening Organizing
- Project Management
- Meeting Facilitation
- Landscape Analysis
- Issue Campaign Development and Evaluation
- Relationship Building and Management
- Strategy Development

EDUCATION

University of Texas, Austin
Master's of Public Affairs
LBJ School of Public Affairs

The Johns Hopkins University
Bachelor of Arts
International Affairs,
Comparative American Cultures

University of Ghana
African Politics & International Affairs

NICOLE D. PORTER

SENIOR ADVOCACY AND POLICY EXPERT

Named a "New Civil Rights Leader" by Essence Magazine for her work to challenge mass incarceration, Nicole D. Porter manages The Sentencing Project's state and local advocacy efforts on sentencing reform, voting rights, and confronting racial disparities in the criminal legal system. Since joining The Sentencing Project in 2009, Porter's advocacy and findings have supported criminal legal reforms in several states including Kentucky, Maryland, Missouri, California, Texas and Washington D.C.

THE SENTENCING PROJECT

WASHINGTON, D.C. | MAY 2009 -

Senior Director of Advocacy (August 2021 -)

- Directly supervise advocacy staff to advance goals that fit the political context in each state to achieve the desired impact and maintain fidelity to key priorities on decarceration, voting rights and racial justice;
- Expert knowledge of political and cultural contexts around voting rights, decarceration, prison closures, and racial justice to make strategic recommendations on legislative advocacy and policy goals; and
- Build and cultivate long-term strategic relationships with key state and national partners across the political spectrum.

Director of Advocacy (June 2012 - August 2021)

- Manage campaign efforts on sentencing reform, voting rights, reentry, and challenging racial disparity;
- Develop state level advocacy and communication strategies on criminal legal reform policy; and
- Supervise advocacy staff in the development of federal and state advocacy strategies.

State Advocacy Coordinator (May 2009 - June 2012)

- Coordinates state level communication and legislative campaigns on criminal justice policy;
 - Manages state and local advocacy efforts on sentencing reform, voting rights, reentry and racial disparity; and
 - Works with state advocates at the state and local level in planning their advocacy strategies to advance reforms.
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Texans Together | Policy Director

Houston, TX | June 2008 - May 2009

- Developed and coordinated issue advocacy campaigns;
- Facilitated community members to build consensus and take-action on identified concerns;
- Researched and developed policy solutions on public education and improving public safety.