

### Education

#### **University of Texas, Austin**

Master's of Public Affairs  
LBJ School of Public Affairs  
Policy Concentration: Community and Economic Development  
Research Project: "Labor Market and Post Secondary  
Pattern of Central Texas Students"

#### **The Johns Hopkins University**

Bachelor of Arts  
Major: International Affairs, African Policy  
Minor: Comparative American Cultures

#### **University of Ghana**

African Politics and International Affairs

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### **Experience**

#### **Senior Director of Advocacy, The Sentencing Project – Washington, DC (August 2021)**

- Directly Supervises Advocacy Team to identify and set strategic policy goals that fit the political context in each state, while also ensuring short and long-term policy goals are designed to achieve the desired impact and maintain fidelity to TSP's mission and campaign priorities on voting rights, youth justice, racial justice, extreme sentencing among other priorities;
- Maintain working knowledge of political and cultural contexts around voting rights, youth justice, extreme sentencing, racial justice and other anti-mass incarceration policy priorities to make strategic recommendations on legislative advocacy and policy goals;
- Build and cultivate long-term strategic relationships with key state and national partners across the political spectrum to further TSP's mission and strategic objectives
- Supervise Campaign leads and other staff to develop and manage effective advocacy campaigns aligned with research recommendations to achieve advocacy goals while also building partner and coalition relationships and building capacity for more long-term success to challenge mass incarceration anchored by key campaign priorities on voting rights, youth justice, and extreme sentencing.

#### **Director of Advocacy, The Sentencing Project – Washington, DC (June 2012 – August 2021)**

- Manage campaign efforts on sentencing reform, voting rights, reentry, and racial disparity;
- Develop state level advocacy and communication strategies on criminal justice reform policy; and
- Supervise advocacy staff in the development of federal and state advocacy strategies.

#### **State Advocacy Coordinator, The Sentencing Project – Washington, DC (May 2009 – June 2012)**

- Coordinates state level communication and legislative campaigns on criminal justice policy;
- Manages state and local advocacy efforts on sentencing reform, voting rights, reentry and racial disparity; and
- Works with state advocates at the state and local level in planning their advocacy strategies to advance reforms.

#### **Policy Director, Texans Together – Houston, Texas (July 2008 – May 2009)**

- Developed and coordinated issue advocacy campaigns;
- Facilitated community members to build consensus and take action on identified concerns;
- Researched and developed policy solutions regarding various issues that include public education and improving public safety.

#### **Director, Prison and Jail Accountability Project – Austin, Texas (October 2005 – June 2007)**

- Monitored conditions of prisons and jails throughout Texas;
- Develop legislative solutions concerning Texas including preventing sexual assault and access to correctional health care;
- Passed three measures through the Texas Legislature; 2 measures achieved final passage;
- Provided testimony before state policymakers and stakeholders;
- Facilitated coalition meetings and recruited/trained volunteers and organized/trained advocates on criminal justice efforts;
- Conducted policy research and analysis and recruited volunteers; and
- Generated fundraising revenue for project sustainability.

#### **Field Coordinator, Appleseed Foundation – Austin, Texas (May 2004- October 2005)**

- Conducted 10-year analysis of field operations and Managed and directed logistics for 6 offices;
- Primary contact for 18 regional offices and developed strategic plans for management of 18 regional offices;
- Conducted and provided technical and management assistance for 18 offices; and

### **Skills and Activities**

**Training:** State Legislative Tracking; Quantitative Decision Methods; Decision Analysis; Cost Benefit Analysis; Program Development/Management; Project Management/Scheduling; Major Gift Fundraising; and Donor Prospect Research

**Service:** Institute for the Black World, Board Member; Grassroots Leadership, Board Member; Society of Black Alumni, Johns Hopkins University; JHU National Alumni Schools Committee, Hopkins Interviewer; Former ACLU of Houston, Board Member; Former National Women's Political Caucus, Board Member; Former NARAL Pro-Choice Texas, Board Member; Congressional Black Caucus Foundation Leadership Network, Founding Member; and Alpha Kappa Alpha Sorority, Inc. – Xi Tau (JHU), President

**Awards:** *Essence Magazine* New Civil Rights Leader; Center for American Progress Leadership Fellow; University of Texas AST Grant; CBCF Spouse Merit Award; Johns Hopkins University Dean's List; Hopkins Award for Academic Excellence; and Greek Woman of the Year